



3000 - Academic Freedom Policy

Policy Owner: Vice President for Academic Affairs

Associated Procedure: None at present

Date Adopted: March 9, 2004

Date Last Amended: December 11, 2018

Date Last Reviewed: December 11, 2018

- I. The faculty member is entitled to full freedom in research and in the publications of its results, subject to the adequate performance of other academic duties; but research for pecuniary return should be based upon prior approval from and a written agreement with the authorities of this institution subject to the limitations specified in regulations respecting academic rank and its attendant privileges, and contractual obligations.
 - II. The faculty member is entitled to freedom in instruction in discussing his/her subject but should be careful not to introduce into teaching controversial matter that does not contribute to student achievement of the course's student learning objectives.
 - III. The faculty member is a member of a learned profession and a representative of an educational institution. When the faculty member speaks or writes as a citizen, he/she should be free from institutional censorship or discipline, but the faculty member's special position in the community imposes special obligations. As a person of learning and an educational representative, the faculty member should remember that the public may judge the profession and the institution by his/her utterances. Hence, the faculty member should at all times strive to be factually accurate, should show respect for the opinions of others, and should make every effort to indicate that he/she is not an institutional spokesperson.
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The aspects of academic freedom outlined in this policy apply to electronic formats, print and oral communications. References to instruction in the academic freedom policy apply to instruction that occurs in face to face or virtual environments.
