



4021 – Athletic Grievance Policy for Students

Policy Owner: Vice President for Student Success

Associated Procedure: General Grievance Process for Student Concerns about Athletic Programs and Activities ([link](#))

Date Adopted: June 8, 2021

Date Last Amended: N/A

Date Last Reviewed: June 8, 2021

- I. **PURPOSE:** The purpose of the Athletic Grievance Policy for Students is to affirm a clearly stated, confidential, timely, and accessible method of recourse for students who feel that a particular action or series of actions on the part of the Harford Community College Fighting Owls Athletics program has violated reasonable, accepted, or stated program or institutional practices and standards. Any form of retaliation or discrimination against students who file a grievance related to this policy is strictly prohibited by Harford Community College and the Fighting Owls Athletics program. Student grievances appropriate to this policy include, but are not limited to:
 - Concerns regarding ethical or professional behavior of Fighting Owls Athletics program coaches, staff, administrators, athletes, or related personnel;
 - Concerns regarding arbitrary or unreasonable applications of the current program or institutional policies; and
 - Concerns regarding perceived violations of accepted rights of students at institutions of higher learning (such as the right to free expression and the right to assemble) by Fighting Owls Athletics program coaches, staff, administrators, athletes, or related personnel.

- II. POSTING AND DISTRIBUTION OF POLICY: This policy and associated procedures will be posted in the academic catalog on the College's website (harford.edu), in the student portal (OwlNet), in the Student Athlete Handbook, and on the website for the Athletics Department (harfordathletics.com). The College will inform all students who participate in athletic programs or activities about this policy and ensure they have access to an electronic or paper copy of the policy.

- III. REPORT TO THE MARYLAND COMMISSION ON HIGHER EDUCATION: As required by the Maryland State Code, beginning on or before August 1, 2020, and every year thereafter, the College will report to the Maryland Commission on Higher Education the number of students who shared concerns under the College's policy during the immediately preceding fiscal year.

- IV. QUESTIONS ABOUT THE POLICY: Questions about the policy can be addressed to the Associate Vice President for Student Development by calling 443-412-2142 or emailing studentaffairs@harford.edu.