



5100 – Compensation Administration Policy

Policy Owner: Associate Vice President for Human Resources

Associated Procedure: None at present

Date Adopted: April 8, 2003

Date Last Amended: N/A

Date Last Reviewed: December 11, 2018

It is the policy of Harford Community College to compensate employees based upon available resources consistent with comparable academic and/or appropriate regional labor markets. The president periodically recommends to the board compensation changes.

Compensation is evaluated and adopted each year by the board upon recommendation of the president. Any additional individual salary adjustments for excellence in performance will be based on written annual evaluations.
