



5110 – Benefits Policy

Policy Owner: Associate Vice President for Human Resources

Associated Procedure: Benefits Procedure (HR Procedures Manual, page 14)

Date Adopted: April 8, 2003

Date Last Amended: N/A

Date Last Reviewed: December 11, 2018

It is the policy of Harford Community College to provide a variety of benefits to its eligible full-time employees. Such benefits are made available at the board's discretion and may be changed, adjusted, reduced or expanded periodically. All benefits are applied in accordance with the policy of non-discrimination.

Benefits may be modified in view of fiscal opportunities or constraints, the College's contract with various benefit providers, and with the board's determinations regarding the best interests of the College and its employees.

As a condition of employment, employees of Harford Community College holding eligible positions are required to participate in a state-sponsored retirement plan.
