



5300 - Employment of Persons with Relationships to College Employees Policy

Policy Owner: Associate Vice President for Human Resources

Associated Procedure: None at present

Date Adopted: April 8, 2003

Date Last Amended: N/A

Date Last Reviewed: December 11, 2018

It is the policy of Harford Community College that persons related by family or marriage; or, associated by domestic partnership may only be employed by the College provided such individuals meet regular College employment standards and one would not directly supervise the other. Employees shall not initiate, participate in, or exercise any influence over unit/division decisions involving a direct benefit to another employee and/or person related by family or marriage; or associated by domestic partnership (such benefits include, but are not limited to, initial appointment, retention, promotion, tenure, salary, leave of absence, and complaint resolutions). Exceptions may be approved on a temporary basis by the president at her/his discretion.
