



## 5410 - Probationary Period for Non-Contract Employees Policy

**Policy Owner:** Associate Vice President for Human Resources

**Associated Procedure:** None at present

**Date Adopted:** April 8, 2003

**Date Last Amended:** December 11, 2018

**Date Last Reviewed:** December 11, 2018

It is the policy of Harford Community College that, unless otherwise stipulated in a contract, employees holding regularly budgeted or benefit-eligible grant-funded positions are considered probationary employees for the first 120 calendar days of their employment, unless extended in the discretion of the College. During this period, an employee may be dismissed without access to the grievance procedure.