



5500 - Discretionary Leave of Absence Policy

Policy Owner: Associate Vice President for Human Resources

Associated Procedure: Discretionary Leave of Absence Procedure (HR Procedures Manual, page 19)

Date Adopted: April 8, 2003

Date Last Amended: August 13, 2019

Date Last Reviewed: August 13, 2019

It is the policy of Harford Community College that, at the sole and absolute discretion of the president, a leave of absence with or without pay may be considered for full- and part- time employees, both regularly budgeted and grant or contract- funded, for compelling personal reasons including, but not restricted to, education, extended illness, maternity, paternity, adoption, and emergency humanitarian aid.
