



## 5510 - Family and Medical Leave Policy

**Policy Owner:** Associate Vice President for Human Resources

**Associated Procedure:** Not officially noted as a procedure, but described in detail starting on page 27 of the HR Procedures Manual

**Date Adopted:** July 22, 2009

**Date Last Amended:** December 11, 2018

**Date Last Reviewed:** December 11, 2018

It is the policy of Harford Community College to provide time off for the birth or adoption of a child, or for a qualifying serious medical condition of the employee or other protected dependent in accordance with federal and state law.