



## 5600 - Hearing Policy

**Policy Owner:** Associate Vice President for Human Resources

**Associated Procedure:** (NOTE: There is an Adverse Employment Action Resolution Procedure in the HR Manual and a Board Hearing Procedure in the new Board Procedures Manual)

**Date Adopted:** June 10, 2013

**Date Last Amended:** N/A

**Date Last Reviewed:** December 11, 2018

It is the policy of the Board of Trustees to conduct hearings for appeals only when the matter relates to suspension (with/without pay) or discharge (termination) of employees. The employee should use the *adverse employment action resolution procedure* prior to bringing the issue to the board. The employee may bring the issue directly to the board by waiving his/her *adverse employment action resolution procedure rights*.

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