



5650 - Standards of Conduct and Behavior Policy

Policy Owner: Associate Vice President for Human Resources

Associated Procedure: Standards of Conduct and Behavior Procedure (HR

Procedures Manual, page 74)

Date Adopted:

Date Last Amended: December 11, 2018 Date Last Reviewed: December 11, 2018

It is the policy of Harford Community College that standards of conduct and behavior are necessary for the benefit and safety of all employees, students, and visitors, as well as the efficient operation of the College. Conduct that is illegal, interferes with or is detrimental to the operations of the College or the pursuit of College objectives, or that otherwise adversely affects students, employees, and/or visitors will not be tolerated.

Violations of this policy constitute misconduct on the part of the employee and may result in disciplinary action up to and including termination of employment, and, on the part of visitors, removal from College property and/or other legal action as appropriate.