



5700 - Non-Discrimination and Equal Employment Opportunity Policy

Policy Owner: Associate Vice President for Human Resources

Associated Procedure: Non-Discrimination and Equal Employment Opportunity Procedure (HR Procedures Manual, page 44)

Date Adopted: April 8, 2003

Date Last Amended: December 11, 2018

Date Last Reviewed: December 11, 2018

Harford Community College is committed to non-discrimination and equal employment opportunity. The College will comply with all state, federal, and local laws that prohibit discrimination and retaliation against those who raise concerns about illegal discrimination.

It has been, and will continue to be, the policy of Harford Community College that all students, employees, applicants, and other persons dealing with the College will do so in an atmosphere that is free from discrimination on the basis of race, color, religion, sex, national origin, age, status as an individual with a disability, veteran, sexual orientation, gender identity or expression, marital status, genetic information, or any other status protected by law. This policy includes, but is not limited to, decisions about recruitment, hiring, training, promotion, compensation, benefits, transfers, social or recreational programs, academic opportunities, and enrollment.

As part of its commitment to non-discrimination and equal employment opportunity, the College prohibits harassment of any kind. The College will not tolerate harassment by anyone-supervisors, other employees, students, contractors, or other persons under control of the College.